

Bill Summary
1st Session of the 59th Legislature

Bill No.:	SB 364
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Bill Analysis

SB 364 provides that full-time public school district employees who have been employed by the district for at least 1 year and worked at least 1,250 hours during the previous 12 months is entitled to 12 weeks of paid maternity leave following the birth of the employee's child. The measure requires the maternity leave to be used within 12 months of the birth of the child. The bill states that paid maternity leave is in addition to and not in place of sick leave due to pregnancy. It states that an employee on maternity leave shall not be deprived of compensation or other benefits to which the employee is entitled. The measure requires the Legislature each fiscal year to appropriate adequate funding to the State Board of Education to provide paid maternity leave and states that if the Legislature does not appropriate adequate funding, the State Board of Education is to allocate funds from the amount appropriated for the support of public school activities. The bill also amends sections of law related to school employee sick leave, allowing a leave of absence without pay after exhausting sick leave, extended leave, and maternity leave; allowing deductions to pay a substitute teacher after exhausting all sick leave and maternity leave; and allowing an employee to access shared leave after exhausting sick leave and maternity leave.

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